

A SBA Certified 8 (a) SDB Minority Woman Owned Small Business

2900 Gordon Avenue Suite 100-2H, Santa Clara, CA 95051 923 Chesterfield Rd NE, Cedar Rapids, IA 52402 Protean Solutions, Inc.

ABOUT US:

Our Mission is to deliver high-quality, cost-effective, timely technology solutions that allow our partners to best leverage their software investments.

The company's focus is on site consulting. Our geographical proximity to our clients enables closer understanding of the customer needs.

The founders of PROTEAN have significant experience in IT rising from the ranks from Programmer to Program Manager working with top companies like Tata Consultancy Services, Citibank across the globe and are entrepreneurs who have formed and managed successful business in USA and India.

Our team has provided services and executed projects to corporations, mid-sized companies and startups.

PROTEAN is 8(a) Small Disadvantaged Business (SDB) certified by Small Business Administration (SBA). It is also a Minority Woman Owned Small Business. Support diversity by doing business with Protean.

THE POWER OF PARTNERSHIP

ACCOMPLISHING MORE ... THAT'S THE ESSENCE OF PARTNERSHIP

At PROTEAN, partnership has been a way of life. We firmly believe that in the 'Power of Partnership' lies the ability to identify more opportunities, increase individual strengths and intensify commitments.

PROTEAN believes that the IT function in today's organization is not a cost center but a strategic enabler. It is this belief that drives PROTEAN's commitment to partnerships that are built not just on technological skills but also on a strong foundation of business process and domain understanding.

PROTEAN has always endeavored to meet and exceed the stringent needs of some of our clients leading to enduring relationships.

Protean Solutions, Inc.

PEOPLE - THE POWER OF INTELLECTUAL CAPITAL

'People drive organizations' has never been truer than for PROTEAN. It has been built on the strength of its people and a 'high performance orientation' that exists

within it.

PROTEAN has also institutionalized knowledge management within the organization through a 'Knowledge Portal' that is oriented towards the systematic

acquisition, creation, retrieval and sharing of knowledge.

Our strong team of professionals is always geared for the toughest of challenges –

a dedication achieved on their strength of being part of a winning team.

LOOKING FORWARD - THE POWER OF EXPERIENCE

In a continually changing world, business transformation needs of client organizations are constantly evolving. As a partner to its clients, PROTEAN

believes in not just meeting client needs but also in anticipating client requirements.

PROTEAN has always believed in Relevance, Reliability & Resourcefulness as key

drivers in its partnership initiatives.

With these drivers as key commitments, PROTEAN has always striven and will continue to strive to upgrade its knowledge base, technology skills, and resource capabilities so as to add significant business value to its partners: clients,

associates and employees.

Experience the Power of Partnership... with PROTEAN.

Consulting Services / Staff Augmentation:

Provide resources for deployment within projects to augment resources needed. Personnel with various levels of expertise are available, to quickly staff projects.

Our resources are available on contract and contract to hire basis.

Primary Differentiators:

- Quick turnaround time we send resumes for most requirements in 1 business day
- Quality at competitive prices being a small company our overhead is low and hence we can afford to work at low margins
- ◆ Contract to hire option —we offer our clients the option to hire our consultants if needs change from short-term to long-term
- ◆ Technical and resourcing/recruiting experience our team has the right blend of technical and recruiting background both academic and practical
- Duration of projects both short and long term
- Flexible termination notice − if for any reason the project needs to be scrapped our contract can be terminated quickly
- ◆ SBA Certified Small Business 8 (a) SDB. Minority Woman Owned. Help support diversity

Consultants Available in:

- ✓ ERP/ CRM
- ✓ Web Technologies
- ✓ Wireless Applications
- ✓ Client/Server Technologies
- ✓ Testing/SQA and Software Change Management
- ✓ Systems and Database Administration
- ✓ Enterprise Application Integration
- ✓ Project Managers, Business Analyst
- ✓ Embedded and Systems Software

Coming together is – BEGINNING Keeping together is – PROGRESS Growing together is – SUCCESS

PROTEAN SOLUTIONS, INC. - WITH YOU, UNTIL SUCCESS AND BEYOND ...